



**INSTITUTO VERACRUZANO DEL DEPORTE**  
**SUBDIRECCION ADMINISTRATIVA**  
**OFICINA DE RECURSOS HUMANOS**  
**PLANTILLA LABORAL 2016**



PLANTILLA				PERCEPCION MENSUAL			IMPUESTOS Y SEGURIDAD SOCIAL					PRESTACIONES
CATEGORIA	PUESTO	SUELDO BRUTO	PLAZAS OCUPADAS	PERCEPCION	SUBSIDIO AL EMPLEO	TOTAL PERCEPCION	ISR	IMSS OBRERA	IMSS PATRONAL	3% NOMINA	FOMENTO EDUCACION	AGUINALDO
CONFIANZA	DIRECTOR (A) GENERAL	\$47,131.49	1	\$47,131.49	NO APLICA	\$47,131.49	\$ 10,460.35	\$ 190.75	\$ 971.57	\$ 1,413.94	\$ 212.09	6 0 D I A S D E S U
CONFIANZA	SUBDIRECTOR(A) Y SECRETARIA(O) TECNICA(O)	\$29,450.00	3	\$ 29,450.00	NO APLICA	\$29,450.00	\$ 5,368.89	\$ 109.33	\$ 747.65	\$ 883.50	\$ 132.53	
CONFIANZA	JEFE(A) DE DEPARTAMENTO D	\$17,100.00	1	\$ 17,100.00	NO APLICA	\$17,100.00	\$ 2,543.45	\$ 52.45	\$ 591.25	\$ 513.00	\$ 76.95	
CONFIANZA	JEFE(A) DE DEPARTAMENTO E	\$16,150.00	1	\$ 16,150.00	NO APLICA	\$16,150.00	\$ 2,340.53	\$ 48.08	\$ 579.22	\$ 484.50	\$ 72.68	
CONFIANZA	EJECUTIVO(A) DE PROYECTOS B	\$23,750.00	1	\$ 23,750.00	NO APLICA	\$23,750.00	\$ 4,028.25	\$ 83.08	\$ 675.47	\$ 712.50	\$ 106.88	
	DELEGADO (A) C	\$18,900.00	1	\$ 18,900.00	NO APLICA	\$18,900.00	\$ 2,927.93	\$ 61.20	\$ 615.31	\$ 567.00	\$ 85.05	
CONFIANZA	JEFE(A) DE OFICINA A	\$20,900.00	2	\$ 20,900.00	NO APLICA	\$20,900.00	\$ 3,357.93	\$ 69.95	\$ 639.37	\$ 627.00	\$ 94.05	
CONFIANZA	JEFE(A) DE OFICINA B	\$19,000.00	1	\$ 19,000.00	NO APLICA	\$19,000.00	\$ 2,949.29	\$ 61.20	\$ 615.31	\$ 570.00	\$ 85.50	
CONFIANZA	JEFE(A) DE OFICINA C	\$17,100.00	3	\$ 17,100.00	NO APLICA	\$17,100.00	\$ 2,543.45	\$ 52.45	\$ 591.25	\$ 513.00	\$ 76.95	
CONFIANZA	JEFE(A) DE OFICINA D	\$16,150.00	1	\$ 16,150.00	NO APLICA	\$16,150.00	\$ 2,340.53	\$ 48.08	\$ 579.22	\$ 484.50	\$ 72.68	
CONFIANZA	JEFE(A) DE OFICINA E	\$14,250.00	3	\$ 14,250.00	NO APLICA	\$14,250.00	\$ 1,934.69	\$ 39.33	\$ 555.16	\$ 427.50	\$ 64.13	
	JEFE(A) DE OFICINA F	\$13,425.00	1	\$ 13,425.00	NO APLICA	\$13,425.00	\$ 1,758.47	\$ 35.53	\$ 544.71	\$ 402.75	\$ 60.41	
CONFIANZA	ANALISTA Y HOMOLOGOS A	\$16,100.00	2	\$ 16,100.00	NO APLICA	\$16,100.00	\$ 2,340.53	\$ 48.08	\$ 579.22	\$ 484.50	\$ 72.68	
CONFIANZA	ANALISTA Y HOMOLOGOS B	\$14,250.00	5	\$ 14,250.00	NO APLICA	\$14,250.00	\$ 1,934.69	\$ 39.33	\$ 555.16	\$ 427.50	\$ 64.13	
CONFIANZA	ANALISTA Y HOMOLOGOS C	\$13,300.00	2	\$ 13,300.00	NO APLICA	\$13,300.00	\$ 1,731.77	\$ 34.95	\$ 543.13	\$ 399.00	\$ 59.85	
CONFIANZA	ANALISTA Y HOMOLOGOS D	\$12,350.00	3	\$ 12,350.00	NO APLICA	\$12,350.00	\$ 1,528.85	\$ 30.58	\$ 531.09	\$ 370.50	\$ 58.50	
CONFIANZA	ANALISTA Y HOMOLOGOS E	\$11,400.00	3	\$ 11,400.00	NO APLICA	\$11,400.00	\$ 1,325.93	\$ 26.20	\$ 519.06	\$ 342.00	\$ 51.30	
CONFIANZA	ANALISTA Y HOMOLOGOS F	\$10,450.00	1	\$ 10,450.00	NO APLICA	\$10,450.00	\$ 1,123.01	\$ 21.83	\$ 507.03	\$ 313.50	\$ 47.03	
CONFIANZA	ANALISTA Y HOMOLOGOS G	\$9,500.00	9	\$ 9,500.00	NO APLICA	\$9,500.00	\$ 947.56	\$ 17.46	\$ 495.00	\$ 285.00	\$ 42.75	
CONFIANZA	ANALISTA Y HOMOLOGOS H	\$10,000.00	1	\$ 10,000.00	NO APLICA	\$10,000.00	\$ 1,037.16	\$ 19.76	\$ 501.33	\$ 300.00	\$ 45.00	
CONFIANZA	ANALISTA Y HOMOLOGOS I	\$8,550.00	3	\$ 8,550.00	NO APLICA	\$8,550.00	\$ 778.33	\$ 13.08	\$ 482.97	\$ 256.50	\$ 38.48	
CONFIANZA	ANALISTA Y HOMOLOGOS J	\$7,600.00	5	\$ 7,600.00	NO APLICA	\$7,600.00	\$ 626.33	\$ 8.70	\$ 470.94	\$ 228.00	\$ 34.20	
CONFIANZA	ANALISTA Y HOMOLOGOS K	\$7,125.00	1	\$ 7,125.00	NO APLICA	\$7,125.00	\$ 346.73	\$ 6.52	\$ 464.92	\$ 213.75	\$ 32.06	
CONFIANZA	ANALISTA Y HOMOLOGOS L	\$6,650.00	3	\$ 6,650.00	NO APLICA	\$6,650.00	\$ 259.12	\$ 4.33	\$ 458.91	\$ 199.50	\$ 29.93	
CONFIANZA	CONDUCTOR (A) DE AUTOBUS A	\$11,400.00	1	\$ 11,400.00	NO APLICA	\$11,400.00	\$ 1,325.93	\$ 26.20	\$ 519.06	\$ 342.00	\$ 51.30	
CONFIANZA	CONDUCTOR (A) DE AUTOBUS B	\$8,075.00	1	\$ 8,075.00	NO APLICA	\$8,075.00	\$ 702.33	\$ 10.89	\$ 476.95	\$ 242.25	\$ 36.34	
CONFIANZA	CONDUCTOR (A) EJECUTIVO (A) B	\$7,000.00	1	\$ 7,000.00	NO APLICA	\$7,000.00	\$ 297.20	\$ 5.94	\$ 463.34	\$ 210.00	\$ 31.50	
CONFIANZA	SECRETARIA (O) EJECUTIVA (O) A	\$8,075.00	3	\$ 8,075.00	NO APLICA	\$8,075.00	\$ 702.33	\$ 10.89	\$ 476.95	\$ 242.25	\$ 36.34	
CONFIANZA	SECRETARIA (O) DIRECTIVA (O) A	\$7,600.00	1	\$ 7,600.00	NO APLICA	\$7,600.00	\$ 626.33	\$ 8.70	\$ 470.94	\$ 228.00	\$ 34.20	
CONFIANZA	SECRETARIA (O) DIRECTIVA (O) B	\$6,650.00	2	\$ 6,650.00	NO APLICA	\$6,650.00	\$ 259.12	\$ 4.33	\$ 458.91	\$ 199.50	\$ 29.93	
CONFIANZA	SECRETARIA (O) OPERATIVA (O) A	\$6,650.00	4	\$ 6,650.00	NO APLICA	\$6,650.00	\$ 259.12	\$ 4.33	\$ 458.91	\$ 199.50	\$ 29.93	
CONFIANZA	SECRETARIA (O) OPERATIVA (O) B	\$7,000.00	1	\$ 7,000.00	NO APLICA	\$7,000.00	\$ 297.20	\$ 5.94	\$ 463.34	\$ 210.00	\$ 31.50	

	SECRETARIA (O) OPERATIVA (O) C	\$6,175.00	1	\$ 6,175.00	NO APLICA	\$6,175.00	\$ 166.35	\$ 2.14	\$ 452.89	\$ 185.25	\$ 27.79
	SECRETARIA (O) OPERATIVA (O) D	\$5,700.00	1	\$ 5,700.00	NO APLICA	\$5,700.00	\$ 114.67	\$ -	\$ 447.00	\$ 171.00	\$ 25.65
CONFIANZA	GUARDIA DE SEGURIDAD A	\$10,000.00	1	\$ 10,000.00	NO APLICA	\$10,000.00	\$ 1,037.16	\$ 19.76	\$ 501.33	\$ 300.00	\$ 45.00
CONFIANZA	GUARDIA DE SEGURIDAD B	\$9,500.00	2	\$ 9,500.00	NO APLICA	\$9,500.00	\$ 947.56	\$ 17.46	\$ 495.00	\$ 285.00	\$ 42.75
CONFIANZA	GUARDIA DE SEGURIDAD C	\$9,100.00	1	\$ 9,100.00	NO APLICA	\$9,100.00	\$ 875.88	\$ 15.61	\$ 489.93	\$ 273.00	\$ 40.95
	GUARDIA DE SEGURIDAD D	\$7,125.00	1	\$ 7,125.00	NO APLICA	\$7,125.00	\$ 346.73	\$ 6.52	\$ 464.92	\$ 213.75	\$ 32.06
CONFIANZA	TECNICO (A) DEPORTIVO (A) A	\$9,500.00	1	\$ 9,500.00	NO APLICA	\$9,500.00	\$ 947.56	\$ 17.46	\$ 495.00	\$ 285.00	\$ 42.75
CONFIANZA	TECNICO (A) DEPORTIVO (A) B	\$8,550.00	1	\$ 8,550.00	NO APLICA	\$8,550.00	\$ 778.33	\$ 13.08	\$ 482.97	\$ 256.50	\$ 38.48
	TECNICO (A) DEPORTIVO (A) C	\$5,225.00	1	\$ 5,225.00	NO APLICA	\$5,225.00	\$ 32.75	\$ -	\$ 447.00	\$ 156.75	\$ 23.51
CONFIANZA	ENFERMERA (O) A	\$8,075.00	1	\$ 8,075.00	NO APLICA	\$8,075.00	\$ 702.33	\$ 10.89	\$ 476.95	\$ 242.25	\$ 36.34
CONFIANZA	SALVAVIDAS B	\$4,750.00	2	\$ 4,750.00	\$ 18.93	\$4,750.00	\$ -	\$ -	\$ 447.00	\$ 142.50	\$ 21.38
CONFIANZA	AUXILIAR Y HOMOLOGOS A	\$7,600.00	2	\$ 7,600.00	NO APLICA	\$7,600.00	\$ 626.33	\$ 8.70	\$ 470.94	\$ 228.00	\$ 34.20
CONFIANZA	AUXILIAR Y HOMOLOGOS B	\$7,125.00	1	\$ 7,125.00	NO APLICA	\$7,125.00	\$ 346.73	\$ 6.52	\$ 464.92	\$ 213.75	\$ 32.06
CONFIANZA	AUXILIAR Y HOMOLOGOS C	\$6,650.00	3	\$ 6,650.00	NO APLICA	\$6,650.00	\$ 259.12	\$ 4.33	\$ 458.91	\$ 199.50	\$ 29.93
CONFIANZA	AUXILIAR Y HOMOLOGOS D	\$6,175.00	2	\$ 6,175.00	NO APLICA	\$6,175.00	\$ 166.35	\$ 2.14	\$ 452.89	\$ 185.25	\$ 27.79
CONFIANZA	AUXILIAR Y HOMOLOGOS E	\$5,700.00	2	\$ 5,700.00	NO APLICA	\$5,700.00	\$ 114.67	\$ -	\$ 447.00	\$ 171.00	\$ 25.65
CONFIANZA	AUXILIAR Y HOMOLOGOS F	\$5,225.00	2	\$ 5,225.00	NO APLICA	\$5,225.00	\$ 32.75	\$ -	\$ 447.00	\$ 156.75	\$ 23.51
CONFIANZA	AUXILIAR Y HOMOLOGOS G	\$4,750.00	3	\$ 4,750.00	\$ 18.93	\$4,750.00	\$ -	\$ -	\$ 447.00	\$ 142.50	\$ 21.38
CONFIANZA	INTENDENTE A	\$4,750.00	2	\$ 4,750.00	\$ 18.93	\$4,750.00	\$ -	\$ -	\$ 447.00	\$ 142.50	\$ 21.38
CONFIANZA	INTENDENTE B	\$4,518.00	1	\$ 4,518.00	\$ 73.51	\$4,518.00	\$ -	\$ -	\$ 447.00	\$ 135.54	\$ 20.33
	INTENDENTE C	\$3,982.69	1	\$ 3,982.69	\$ 149.80	\$3,982.69	\$ -	\$ -	\$ 447.00	\$ 119.48	\$ 17.92
CONFIANZA	NUTRILOGA (O) A	\$8,075.00	1	\$ 8,075.00	NO APLICA	\$8,075.00	\$ 702.33	\$ 10.89	\$ 476.95	\$ 242.25	\$ 36.34
CONFIANZA	CAJERA (O)	\$14,250.00	1	\$ 14,250.00	NO APLICA	\$14,250.00	\$ 1,934.69	\$ 39.33	\$ 555.16	\$ 427.50	\$ 64.13
CONFIANZA	OPERADOR (A) GUBERNAMENTAL A	\$14,250.00	1	\$ 14,250.00	NO APLICA	\$14,250.00	\$ 1,934.69	\$ 39.33	\$ 555.16	\$ 427.50	\$ 64.13
CONFIANZA	OPERADOR(A) GUBERNAMENTAL B	\$11,685.00	1	\$ 11,685.00	NO APLICA	\$11,685.00	\$ 1,386.81	\$ 27.52	\$ 522.67	\$ 350.55	\$ 52.58
CONFIANZA	MÉDICO A	\$11,400.00	1	\$ 11,400.00	NO APLICA	\$11,400.00	\$ 1,325.93	\$ 26.20	\$ 519.06	\$ 342.00	\$ 51.30
CONFIANZA	ENLACE OPERATIVO A	\$9,975.00	1	\$ 9,975.00	NO APLICA	\$9,975.00	\$ 1,032.68	\$ 19.64	\$ 501.02	\$ 299.25	\$ 44.89
CONFIANZA	ENLACE OPERATIVO B	\$9,500.00	1	\$ 9,500.00	NO APLICA	\$8,075.00	\$ 702.33	\$ 10.89	\$ 476.95	\$ 242.25	\$ 36.34
CONFIANZA	ENLACE OPERATIVO C	\$8,075.00	1	\$ 8,075.00	NO APLICA	\$8,500.00	\$ 770.33	\$ 14.37	\$ 482.84	\$ 255.00	\$ 38.25
CONFIANZA	ENLACE OPERATIVO D	\$7,125.00	1	\$ 7,125.00	NO APLICA	\$7,125.00	\$ 346.73	\$ 6.52	\$ 464.92	\$ 213.75	\$ 32.06

~ E L D O B R U T O

NOTA:

PLAZAS OCUPADAS

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LOS IMPUESTOS DE ISR, 3% DE LA NOMINA, FOMENTO A LA EDUCACION Y LA CUOTA PATRONAL IMSS SON PAGADAS POR LA DEPENDENCIA.